

# TEACHER OF ART, DESIGN & TECHNOLOGY (0.6FTE)



Bellingham Middle School has an exciting opportunity to appoint an inspirational teacher of art, design and technology to teach exceptional lessons that engage, inspire and challenge all our pupils across our Year 5 to Year 8 age range.

Bellingham Middle School is a small, rural middle school, with pupils aged between 9 and 13. Our school is a happy, stimulating and caring environment where our pupils benefit from learning in a range of specialist facilities from committed staff who are keen to deliver the best possible opportunities for our children. Our school is built on our four key values: kindness, respect, courage and excellence, and these drive everything that we do with our pupils, with each other and with our community.

We offer you:

- Excellent support with a strong emphasis on CPD;
- A friendly school that values teamwork and encourages collaborative working;
- Pupils who are eager, keen and well-behaved, giving the opportunity to prioritise teaching and learning;
- Supportive leadership.

Ideally, you will be:

- An enthusiastic and dynamic teacher, with the ability to demonstrate excellence through planning, delivery and assessment;
- Able and willing to contribute to the wider life of the school;
- Able to develop subject leadership skills within specialism.

<b>JOB TITLE</b>	Art, Design & Technology Teacher	<b>START DATE</b>	January 2026
<b>LOCATION</b>	Bellingham Middle School	<b>CONTRACT TYPE</b>	0.6FTE
<b>SALARY</b>	MPS / UPS	<b>CONTRACT TERM</b>	Permanent

Informal discussions with the Executive Headteacher, Mr Gibson, as well as visits to the school are warmly welcomed. For further information please contact [middleadmin@bellinghampartnership.uk](mailto:middleadmin@bellinghampartnership.uk) or call 01434 220235.

**Deadline for completed applications: Noon on Friday 17th October 2025.**

**Bellingham Partnership of Schools**  
**Bellingham Middle School**

## **Teacher of Art, Design and Technology Job Description**

<b>Job Title</b>	Teacher of Art, Design & Technology
<b>Salary and grade</b>	MPS / UPS
<b>School</b>	Bellingham Middle School
<b>Responsible to</b>	Executive Headteacher
<b>Contract type / term</b>	0.6FTE / Permanent

### **Main purpose of the job:**

- To ensure that pupils are taught effectively, ensuring their welfare and safeguarding, and to contribute to the fulfilment of the aims of the school. The post holder will fulfil the national conditions of service as detailed in the current version of the Teachers' Pay and Conditions of Service document and any local conditions of service notified in writing by the Governors.
- To work as directed in other Bellingham Partnership of Schools settings if required.

### **Duties and responsibilities:**

- Model and promote the school's ethos
- Make a distinctive contribution to raising standards across the school
- Support and help colleagues to improve effectiveness
- Establish clear targets for achievement that build on the prior attainment of each child, evaluate progress through the use of school assessment and record keeping, and analysis of data to inform improvements.
- Ensure that every child has the opportunity to reach their potential and meet their highest expectations
- Report on progress towards individual pupil targets
- Devise and implement targeted interventions that enable children to reach and exceed their targets
- Provide pastoral care, act as a form tutor and deliver aspects of the school's PSHE/RSE programme.
- Prepare children to make a smooth transition between lessons, key stages and schools
- Fulfil appropriate administrative functions in relation to teaching and pupils
- Promote collaboration and work effectively as a team member.
- Contribute to the wider life of the school, which may include extra-curricular opportunities, contributing to events and/or teaching outside of main specialism when required.

### **Work arrangements:**

- The post holder will work at Bellingham Middle School and may occasionally be required to attend courses, mainly in the locality, or travel to other schools for CPD
- PPA time is available as 10% of teaching time pro rata
- The post is school based, with available outdoor learning space.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post, and the grade has been established on this basis.

Bellingham Partnership of Schools  
Bellingham Middle School

## Teacher of Art, Design and Technology Person Specification

Area	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Educated to degree level or equivalent</li> <li>• Qualified teacher status with a DfE recognised qualification</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Recent teaching experience, including the subjects specified in the job advert</li> <li>• Record of successful teaching, including the ability to motivate, inspire and involve pupils in their learning</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in an upper KS2 or lower KS3 setting</li> <li>• Recent and relevant evidence of professional development</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• A broad knowledge of the KS2 and 3 curriculum</li> <li>• A broad knowledge of the curriculum subjects referred to in the advert.</li> <li>• Knowledge of effective teaching and learning styles.</li> </ul>	<ul style="list-style-type: none"> <li>• Recent experience of delivering English and/or maths or other subjects beyond own specialism.</li> </ul>
Skills	<ul style="list-style-type: none"> <li>• Ability to communicate effectively, in both written and spoken form, and to a range of audiences.</li> <li>• Able to identify need and plan for differentiation.</li> <li>• Has high standards of discipline and good behaviour management skills</li> <li>• Ability to monitor and track pupil performance</li> <li>• Ability to evaluate and review progress, and change approaches as a result</li> <li>• Ability to work independently, prioritise and manage own workload</li> <li>• Good ICT skills</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>• Enthusiastic, positive and resilient.</li> <li>• Flexible, able to work under pressure and meet deadlines.</li> <li>• Caring, nurturing and with high expectations</li> <li>• A strong role model to pupils and colleagues</li> <li>• Professional integrity</li> <li>• Promotes and celebrates a culture of success</li> <li>• A willingness to initiate and participate in cross-curricular and extra-curricular activities, and play a full role in school life.</li> </ul>	