**Bellingham Middle School Pupil Premium Strategy Statement 2018-19**

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| 1. **Summary information for 2018-2019**
 |
| **Total number of pupils** |  94 | **Number of pupils eligible for pupil premium funding: 22** | 23% of total on roll FSM & Ever 6= 23% Service children= 0% Pupil Premium Plus = 2% 9% of PP children are also SEN  |
| **Number of pupil premium children in each year group:** Yr 5= 5 Yr 6= 5 Yr7= 4 Yr8= 7 **Total PP budget****Date of most recent PP Review** |
| **Total pupil premium budget:** | **£25,923** | **Amount per pupil:** Years 5 & Year 6 =£1,320 Years 7 & 8 = £935 Armed forces =£300 Pupil Premium Plus children = £2,300 13 of the 17 Year 6 PP learners are on the SEND register. |
| **Date of external pupil premium review:**  | **Dates of internal half termly reviews:** December 2018, April 2019 and July 2019. Green = School above the national attainment figures for other pupils (not PP) **Red** = Below |
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| 1. **Key indicators summer 2018: End of Key Stage 2 (Year 6) attainment, progress KS1 to KS2 and attendance data** Attainment gap when 27 in cohort 7 PP 20 non-PP

(NAO = national average other, i.e. not PP) Not PP PP in school gap NAO 2018 compared to NAO  |
| **% reaching expected standard in reading, writing and maths % reaching a high score/working at greater depth in RWM NA 2018=64% NA=10%**  | 75%5% | 14%0% | -61%-5%  | 70% 12%   | **-57%****-12%** |
| **% reaching expected standard in reading NA 2018=75% % reaching a high score/working at GD in reading NA=28% Progress scores NA = 0.00** **Progress scores** | 95%25%1 | 14%0%-35 | -81%-25%-36 | 80% 33% +0.31 | **-66%****-33%****-4.2** |
| **% reaching expected standard in writing NA 2018=78% % reaching a high score/working at GD in writing NA=20% Progress scores NA=0.00**  | 90%20%4 | 43%0%-22 | -47%-20%-26 | 83% 24% +0.24 | **-40%****-24%****-23** |
| **% reaching expected standard in maths NA 2018=76% % reaching a high score/working at GD in maths NA=24% Progress scores NA =0.00** **Progress scores** | 75%5%-9 | 14%0%-15 | -61%-5%-6 | 81% 28% +0.31 | **-67%****-28%****-16** |
| **% reaching expected standard in grammar, punctuation & spelling (GPS) NA 2018=78% % reaching a high score/working at greater depth in GPS NA=34%**  | 90%20%0 | 29%0%-20 | -61%-20%-20 | 82% 39% | **-53%****-39%****-21** |
| **Absence % Years 5 to 8 The national figures shown are for pupils not eligible for Free School Meals as the 2018 not disadvantaged figures have not been published.** | 5.2% | 8.56% | -3.36 |  **4.8% (Non FSM)**  | **-3.76** |
| **Persistently absent % Year 5 to 8 (Pupils with an attendance rate of 90% or below) The national figures shown are for pupils not eligible for Free School Meals as the 2018 not disadvantaged figures have not been published.**  | 12% | 32% | -20 |  **11.1% (Non FSM)**  | **20.9%** |

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| **3. 2018-2019 Current Year 6 Pupil Premium Pupils** For Years 5,7 & 8 please see separate analysis. Green highlighting = Prediction on or above target | **Dec 2018 Target**  | **Dec 2018 Actual** | **March 2019 Target** | **March 2019 Actual** | **Summer 2019 Target** | **Summer 2019 Actual** |
| **% developing or greater in reading %reaching expected standard in reading % reaching a high score/working at greater depth in reading**  | 80%20%20% | 80%20%0% | 80%40%20% | 80%60%20% | 100%76%20% |  |
| **% developing or greater in writing % reaching expected standard in writing % reaching a high score/working at greater depth in writing** | 80%20%20% | 80%20%0% | 80%40%20% | 80%40%20% | 100%78%20% |  |
| **% developing or greater in maths % reaching expected standard in maths % reaching a high score/working at greater depth in maths**  | 80%20%20% | 60%0%0% | 80%40%20% | 80%40%0% | 100%73%20% |  |
| **Absence % of PP learners in Years 5-8** | **4.8%** | **3.33%** | **4.8%** | **6.11%** | **4.8%** |  |
| **Persistent absence % of PP learners in Years 5-8 (90% or below)** | **11.1%** |  | **11.1%** | **2%** | **11.1%** |  |

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| **End of Y8 attainment, progress and attendance data: 21 in cohort, 6 PP, 15 non-PP** |
|  | *Pupils eligible for PPF* | *Pupils not eligible for PPF* | *In school gap* | *Pupils not eligible for PPF**(National Average 2018)* | *Attainment gap when compared to national others* |
| **% reaching expected standard in reading (as measured in the school)****% reaching a high score/working at greater depth in reading (as measured in the school)****% making expected progress in reading (as measured in the school)** | 66%16% | 80%40% | -14%-24% | No National DataNo National DataNo National Data | N/AN/AN/A |
| **% reaching expected standard in writing (as measured in the school)****% reaching a high score/working at greater depth in writing (as measured in the school)****% making expected progress in writing (as measured in the school)** | 66%0% | 86%26% | -20%-26% | No National DataNo National DataNo National Data | N/AN/AN/A |
| **% reaching expected standard in maths (as measured in the school)****% reaching a high score/working at greater depth in maths (as measured in the school)****% making expected progress in maths (as measured in the school)** | 66%50% | 66%40% | 0%10% | No National DataNo National DataNo National Data | N/AN/AN/A |

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| **4. Barriers to future attainment (for pupils eligible for PP, including high ability)**  |
|  **In-school barriers** *(issues to be addressed in school)* |
|  | Some pupil premium learners have weaker literacy, numeracy and independent learning skills. |
|  | Low aspirations of some pupils and parents, a lack of cultural experiences and poor engagement, including weak emotional resilience.  |
| **C** | Teaching is not yet of a high standard across a full range of subjects |
| **D.** | Next steps marking and feedback is not yet of a consistent high standard across all year groups and all subjects |
| **Additional barriers** (including issues which require action outside school, such as high absence rates) |
| **E.**  | High absence rates of some pupil premium learners. |

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| **5. Intended outcomes for summer 2019 and how they will be measured** |  **Success criteria**  |
|  **A** | Progress in MATHS for PP pupils is accelerated across all cohorts. The gap in the percentages of PP and non-PP pupils achieving EXPECTED STANDARD in maths across all cohorts is narrowed from September starting points. | Attainment in maths at the end of KS2 73% to achieve expected standard and 20% (1 pupil to reach the higher threshold).  |
|  **B** | Progress in WRITING for PP pupils is accelerated across all cohorts. The gap in the percentages of PP and non-PP pupils achieving EXPECTED STANDARD in maths across all cohorts is narrowed from September starting points. | Attainment in writing and GPS at the end of KS2 78% to achieve expected standard and 20% (1 pupil to reach the higher threshold).  |
|  **C** | Progress in READING for PP pupils is accelerated across all cohorts. The gap in the percentages of PP and non-PP pupils achieving EXPECTED STANDARD in maths across all cohorts is narrowed from September starting points. | Attainment in reading at the end of KS2 76% to achieve expected standard and 20% (1 pupil to reach the higher threshold) |
|  **D** | Overall ABSENCE rates fall so they are in line or above national others (4.8%) with rates of PA in line with national others (11.1%) | Absence rates PP pupils are 4.8% or lower and PA rates are below national others percentage of 11.1%. |

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| **6. Planned expenditure 2018-19 Pupil Premium Budget: £25,923** |
| 1. **Strengthen the quality of teaching and learning for Pupil Premium learners**
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| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| **To raise the profile of disadvantaged pupils in the school and identify their barriers to learning****Ensure all staff know who the PP pupils are in their classes and how these pupils can be supported to make at least expected progress****Ensure PP learners are stretched and challenged appropriately** | ***Term 1***Share Pupil Premium Strategy ***HS*** Set challenging targets for all pupils, especially the PP pupils ***(HS/LO)***Establish PP profiles, including half termly curricular targets ***LO***Revise S4L and B4L expectations with all staff ***HS***Use S4L and B4L consistently ***ALL***Share Progress Concern List ***HS***Establish QFT tracking system ***HS***Track PP pupils more intensively where progress or attainment is a concern ***ALL***SLT to model QA of QFT tracker action planning ***HS***Ensure QFT provision effectively addresses barriers to learning for all PP pupils ALLEnsure stretch and challenge for all PP pupils ***ALL***Regular SEND CPD for staff ***AR***Enhance feedback for PP pupils ***ALL***Complete QFT reviews ***ALL******Term 2***Review format of Pupil Premium Strategy Statement ***HS***Act on update Progress Concern List ***ALL***Middle leaders to QA QFT tracker action planning ***HS/LO/DW***Books of PP pupils not on track to be marked first and in greater detail ***ALL***Encourage staff on NPQML & NPQSL qualifications to research and pilot new strategies to improve PP outcomes ***HS/DR/AR***Deliver CPD on metacognition to support stretch and challenge  ***DR***Appoint new PP Lead ***HS*** | Findings of the EEF teaching and learning toolkit EEF Guidance Report: Metacognition and Self-Regulated Learning (2018) | QA QFT action plans where there is a progress or attainment concern, reviewing half termly with monitoring by middle leaders and SLTBook scrutinyLearning walksObservationsPupil Voice | December 2018FFT Aspire has supported challenging target setting for PP pupils. PP pupils are well known to staff. Staff have started to share information about PP learners and their barriers to learning and strategies to improve PP outcomes. Expectations of PP pupils are higher, with detailed QFT action plans in place to address barriers to learning. Improved accountability dialogue between middle leaders and teachers to support accelerated progress of PP pupils evident. Pilot of paired case study observations completed and triangulated with pupil voice to reflect on and recommend most effective strategies for rapid progress. April 2019Staff fully aware of PP learners and are implementing strategies to improve PP outcomes. This is evidenced by recent observations and book scrutiny. Format of PP Strategy Statement improved to be more concise, following feedback from PP Reviewer, who will be supporting further monitoring of our PP Strategy in May. Further development of metacognition CPD needed to help staff plan for rapid progress and greater challenge of PP pupils. |
| 1. **Targeted support for Pupil Premium learners**
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| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| **Maths****Y6 M 73% EXS** **Y7 M 75% EXS** **Y8 M 71% EXS**  | Implement maths impact planPlan QFT intervention to accelerate progress of PP pupils through appropriate level of challenge Provide TA support for all maths lessons to enable more direct QFT for pupil premium pupils from teacherCreate additional time for targeted support via 1:1 and small group teacher and numeracy specialist TA interventions for catch up and pre teaching sessions: Testbase, Sumdog and SATS revision booksCarry out regular assessments to review barriers to learning and recommended strategiesUse targeted support time at homework club to support children with their homework if they do not get support at home.Maths Whizz accessed by all pupil premium pupilsTimes Tables Rockstars used by all year groups across subjects GL assessments in useDelegate two staff for Primary Mastery Readiness Programme in Maths for summer term, in line with partnership approach to raise standards in mathsInterventionsRapid interventions take place weekly to address immediate weaknesses, including pre-teachingSmall group interventions for low and high attainers delivered by LO and DW.Small group interventions for problem solving and reasoning delivered by LO, JM, PI and TF.Small group and 1:1 interventions with LO to address gapsY8 Peer Mentors working with targeted Y6, including all PP pupilsPP learners with higher absence percentages are being targeted by LO to catch up.Y6 SATs ready PP Tables challenges with FPRevision Club on TuesdaysHomework Club – targeted supportWake Up Club – targeted supportPractice papersFree SATs revision guides & parents’ information evening | Recent publication from EEF (guidance report) for improving mathematics in KS2 and KS3NCETM & Maths Hub local offer to ensure consistency and raise standards in maths across partnership  | Learning walksWorkbook scrutinyObservationsPupil voice | December 2018:% of PP on target to achieve expected standard = 20%% of PP on target to achieve greater depth = 0%

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| **year** | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  5  | 3/4 75% | 3/4 75% | 3/4 75% |
| 6 | 4/4 100% | 3/4 50% | 0/4 0% |
| 7 | 4/4 100% | 0/4 0% | 0/4 0% |
| 8 | 4/5 80% | 1/5 20% | 1/5 20% |

Outperforming non-PP pupils for progressMarch 2019% of PP on target to achieve expected standard = 60%% of PP on target to achieve greater depth = 0%

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| --- | --- | --- |
| **year** | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  5  | 3/4 75% | 2/4 50% | 2/4 50% |
| 6 | 4/4 100% | 2/4 50% | 0/4 0% |
| 7 | 3/3 100% | 0/3 0% | 0/3 0% |
| 8 | 4/5 80% | 1/5 20% | 0/5 0% |

Outperforming non-PP pupils for progress |
| 1. **Targeted support for Pupil Premium learners**
 |
| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| **Reading**Y6 R 76% EXS Y7 R 75% EXS Y8 R 85% EXS  | Plan QFT intervention to accelerate progress of PP pupils through appropriate level of challengeUse Accelerated Reader across whole school, with designated Reading Time daily plus support from specialist reading championsParticipate in SSIF Reading Project targeting attainment of disadvantaged learners – trial Power of Reading units supported by Reciprocal Reading CPDContinue with planned programme of diagnostic reading and comprehension tests to identify barriers to readingImprove targeted support: 1 to 1 and small group teacher interventions for catch up and pre-teaching sessionsProvide Reading Booster sessions using Rising Stars, Rapid Readers and Read Write Fresh Start as neededKS2 reading logs monitored and linked to age related expectationsComplete KS3 English Lit programme led by whole school behaviour lead to promote wide reading habitGuest author visits to promote reading, linked to oracy and writingLibrarian training is available for interested pupilsCompete in Kids’ Lit Quiz and develop format in school linked to vertically grouped house competitions  | Some pupil premium children have low reading ages and reading records show parents do not hear them read at home on a regular basis. Low reading ages impact on achievement across the curriculum.The need to provide more opportunities for pupils to read an increased range of texts which are appropriately challenging.EEF improving literacy in KS2 document | Monitoring of action planningLesson observationsAR analysis Learning walks to QA quality of reading support providedTermly tracking of reading ages | December 2018:% of PP on target to achieve expected standard = 20%% of PP on target to achieve greater depth = 0%

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| --- | --- | --- |
| **year** | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  5  | 3/4 75% | 1/4 25% | 1/4 25% |
| 6 | 4/4 100% | 4/4 100% | 0/4 0% |
| 7 | 2/3 67% | 0/3 0% | 0/3 0% |
| 8 | 4/4 100% | 0/4 0% | 0/4 0% |

Outperforming non-PP pupils for progressMarch 2019:% of PP on target to achieve expected standard = 80%% of PP on target to achieve greater depth = 20%

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| --- | --- | --- |
| **year** | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  5  | 3/4 75% | 1/4 25% | 1/4 25% |
| 6 | 4/4 100% | 3/4 75% | 2/4 50% |
| 7 | 3/3 100% | 2/3 67% | 0/3 0% |
| 8 | 5/5 100% | 1/5 20% | 0/5 0% |

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| 1. **Targeted support for Pupil Premium learners**
 |
| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| **Writing**Y6 W 78% EXS Y7 W 75% EXS Y8 W 85% EXS  | Plan QFT intervention to accelerate progress of PP pupils through appropriate level of challenge and support, reviewed half termlyContinue to audit /increase extended writing opportunities across the curriculum and in EnglishComplete moderator training and pass DfE assessment – HS/JMWork across partnership to adopt our methods of assessment across KS2 and KS3 for greater consistency of standardsWork with Hexham Book Festival to provide author visits and other opportunities to promote writingWriting competitions offered each termUse of non-negotiables to drive greater GPS accuracy across curriculumUse of Rising stars SPAG book and CPG SAT books to support KS2Development of ICT software to better support writing of pupils with dyslexia | Further improve standards in writing achieved at the end of KS2 in 2018 to be above NS in 2019The need to further improve writing standards across KS3, ensuring GSCE readiness across the curriculum in terms of transferrable writing skills as well as within EnglishEEF improving literacy in KS2 document | English lead to quality assure for maximum impactAll teachers will be made accountable for raising attainment in writingMonitoring of action planningLesson observations Learning walks to QA quality of writing support provided, liaising with SENDCo to ensure appropriate support and challenge for all pupils | December 2018:% of PP on target to achieve expected standard = 20%% of PP on target to achieve greater depth = 0%

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| --- | --- | --- |
| **year** | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  5  | 4/4 100% | 4/4 100% | 0/4 0% |
| 6 | 4/4 100% | 3/4 75% | 2/4 50% |
| 7 | 3/4 75% | 0/4 0% | 0/4 0% |
| 8 | 4/5 80% | 1/5 20% | 0/5 0% |

Outperforming non-PP pupils for progressMarch 2019:% of PP on target to achieve expected standard = 80%% of PP on target to achieve greater depth = 20%

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| --- | --- | --- |
| **year** | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  5  | 4/4 100% | 2/4 50% | 1/4 25% |
| 6 | 4/4 100% | 4/4 100% | 3/4 75% |
| 7 | 2/3 67% | 1/3 33% | 0/3 0% |
| 8 | 4/5 80% | 1/5 20% | 0/5 0% |

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| 1. **Targeted support for Pupil Premium learners – high attaining pupils**
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| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| Ensure all our most able pupils, including those in receipt of pupil premium funding exceed age related expectations. | Ensure most able are being stretched, challenged and moved on to more demanding workUse targeted support time to boost enthusiasm for maths for children who are not encouraged at home Establish links with local universities to provide regular outreach and raise aspirationsRegister/coach pupils for the UKMT challengeEnter competitions – kids lit quiz, poetry writing, SRTRC etcProvide wide range of enrichment opportunities in school, including enrichment homework menu to inspire independent greater depth learning at home | Ofsted notes that we need to close the gap by ‘providing greater opportunities to work at greater depth’ | Book scrutinies, learning walks and lesson observationsHT reports to governors | December 2018HAP % exceeding ARE

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|  | Reading | Writing | Maths |
|  | PP | Non PP | PP | Non PP | PP | Non PP |
| 5 | 0/1 | 0/1 | 0/0 | 0/1 | 0/1 | 1/1 |
| 6 | 1/1 | 2/4 | 1/1 | 0/4 | 0/0 | 1/4 |
| 7 | 0/0 | 2/3 | 0/0 | 2/3 | 0/0 | 1/3 |
| 8 | 0/0 | 1/1 | 0/0 | 1/6 | 0/0 | 0/1 |

March 2019 – greater stretch and challenge needed

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| --- | --- | --- | --- |
|  | Reading | Writing | Maths |
|  | PP | Non PP | PP | Non PP | PP | Non PP |
| 5 | 0/1 | 0/1 | 0/0 | 0/1 | 0/1 | 1/1 |
| 6 | 1/1 | 2/4 | 1/1 | 1/4 | 0/0 | 2/4 |
| 7 | 0/0 | 2/3 | 0/0 | 2/3 | 0/0 | 1/3 |
| 8 | 0/0 | 1/1 | 0/0 | 1/6 | 0/0 | 1/1 |

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| 1. **Targeted support for Pupil Premium learners – Pupil Premium Plus**
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| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| Ensure our post-LAC pupils thrive at school. | Monitor data closely, including interventionsCreate and share bespoke action plan for each post-LAC pupilProvide 1:1 tuition for English and maths as required to ensure post-LAC pupils make rapid progress to meet or exceed NS from their individual starting pointsProvide 1:1 mentoring to support organisation, work ethic and aspirations to Include these pupils first in any enrichment opportunities, providing free place as neededDiscretely support these pupils with any equipment or uniform needContinue to develop close working relationships with families/carers, and where required, virtual school and outside agenciesWake Up Club: free breakfast and supported start to the day | Advice from NCC and virtual school service | Ensure middle leaders QA QFT action plansLearning walkWork scrutinyPupil voice | December 2018:Y6 post-LAC pupil is making better than expected progress in RWM whereas Y5 HAP post-LAC pupil has not maintained in R or M. 1:1 mentoring and intensive QFT action plan put in place to support accelerated progress.

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|  | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  R  | 1/2  | 1/2 | 1/2 |
| W | 2/2 | 2/2 | 2/2 |
| M | 1/2 | 1/2 | 1/2 |
| Attend | Good |

March 2019:Y6 post-LAC pupil is on track for ARE at the end of KS2 in R & W. 1:1 tuition in place to support accelerated progress towards RWM targets. Y5 HAP pupil continues to require further QFT intervention to support accelerated progress to maintain depth.

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| --- | --- | --- |
|  | **at least** **exp progress** | **better than** |
| **good** | **outst** |
|  R  | 1/2 | 1/2 | 1/2 |
| W | 2/2 | 1/2 | 1/2 |
| M | 1/2 | 1/2 | 1/2 |
| Attend | Good |

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| 1. **Other approaches to raise the attainment and progress of Pupil Premium learners**
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| **Attendance** |
| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Impact so far** |
| Continue to improve the attendance of pupil premium students.Ensure the persistent absence rate of our pupil premium students is below the 2018 national average.  | Attendance officer to monitor on a daily basis and meet regularly with HS to monitor attendance closely. Home School Link role established in school. Home School Link to liaise with pupils and parents to lower absence rates. Attendance review meetings organised with parents of poor attenders, emphasis on the lack of progress in RWM. Access support from external agencies | The need to reduce overall and PA absence rates for PP pupils overall to at least below 2018 NAO figures of  | Close monitoring of absence by DP, HS, PI. |

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|  | 17-18 | 2018 NAO | 18-19 |
| PP overall absence | 8.56% | 4.8% | 6.06% |
| PP PA % | 32% | 11.1% | 2% |

\*summary to end of spring term 2019 |

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| **Engagement and raising aspirations** |
| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is well implemented?** | **Impact so far** |
| Raise aspirations of pupil premium children and ensure they have equal opportunities to a high-quality education.Improve the emotional resilience of all children | Ensure performance management target for all staff in relation to adapting teaching to respond to the strengths and needs of all pupilsIdentify each pupil premium child’s barriers to learning and produce a Pupil Profile to show what we are doing to overcome their barriers to learning, develop confidence and track progress, attainment, attendance and wellbeing.Ensure that educational visits, residential, peripatetic music lessons and other enrichment learning opportunities are attended by all children regardless of their financial situationEnsure that pupils have opportunities in lessons to make connections with the real world through visits, visitors, links to career opportunities, inspiring lifelong learning.Offer regular university outreach and work with charities and other organisations to support future study and career pathwaysProvide a quiet club with adult support every lunchtime to support social skills and enjoyment of schoolProvide homework club each day where homework may be completed and where ICT access is available, with adult support as neededUse the THRIVE approach for identified pupils, led by one of two trained licensed THRIVE practitioners in school to support emotional developmentProvide Wake Up Club in the mornings to continue to ensure children are not hungry and improve readiness to learnStart free toast initiative at break time to ensure children arriving too late for breakfast club have opportunity to refuel after the Daily Mile | Equality of opportunity for all pupilsThe need to remove barriers to learning that are likely to affect the progress of disadvantaged pupils and close any gaps between our pupils and others nationally | Monitoring schedulePerformance management reviewsPupil voiceIntervention recordsRegisters of clubs | Differentiation improving though still need for even greater stretch and challenge of all PP learnersNeed for improved accessibility and ownership of PP profiles by PP Staff Champions so that equal opportunity is matched even more tightly to individual need: AR appointed as new PP Lead following staff changes – will be linking this work with NPQSL PP pupils – fully included, with financial barriers removedWeekly programme in place since 1.4.18, e.g. AYOT and Kev. F. Sutherland – positive pupil voice feedback Links with Northumbria, Newcastle and Durham University established. Gatsby Benchmarking – now under development for launch in summer term. More pupils able to talk about higher education confidently and have a range of ideas about future careersQuiet Club established and well attendedHomework Club – as aboveTHRIVE established, with 1:1 sessions provided on a needs-led basis to any PP learnerWake Up Club – late arrival of buses has compromised attendance. Free toast initiative successful and reaches all pupils, including PP learners |

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| **Engaging parents** |
| **Intended outcomes** | **Actions** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Impact so far** |
| Engaging parents in becoming more involved in school life. | Invite parents to a variety of events – music performances, literacy and numeracy lesson, coffee afternoons, helping at sports events and school trips, watching sports events, celebration assemblies etc.Take a register at each event and record each time a parent visits the school.On ‘parents evening’ appointment forms all English and maths teachers must ask to see the parents of PP childrenIf no appointments made the home school link to phone and make appointmentTeachers encouraged to phone home and send postcards home to give positive comments. | Findings of the EEF teaching and learning toolkit | Log termly on pupil profiles and encourage greater participation where required. | Coffee afternoons, musical performances and celebration assemblies very well attended, with positive parent feedback. Need to expand range of events and opportunities further.Greater consistency neededEstablished, though not all attend – see belowHome school link allocated time to chase up – early impact evident – continued efforts needed over time to build relationship with familiesPostcards – very well received. More phone calls could be made – push in summer term |

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| **Allocation of budget: £25,923** |
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